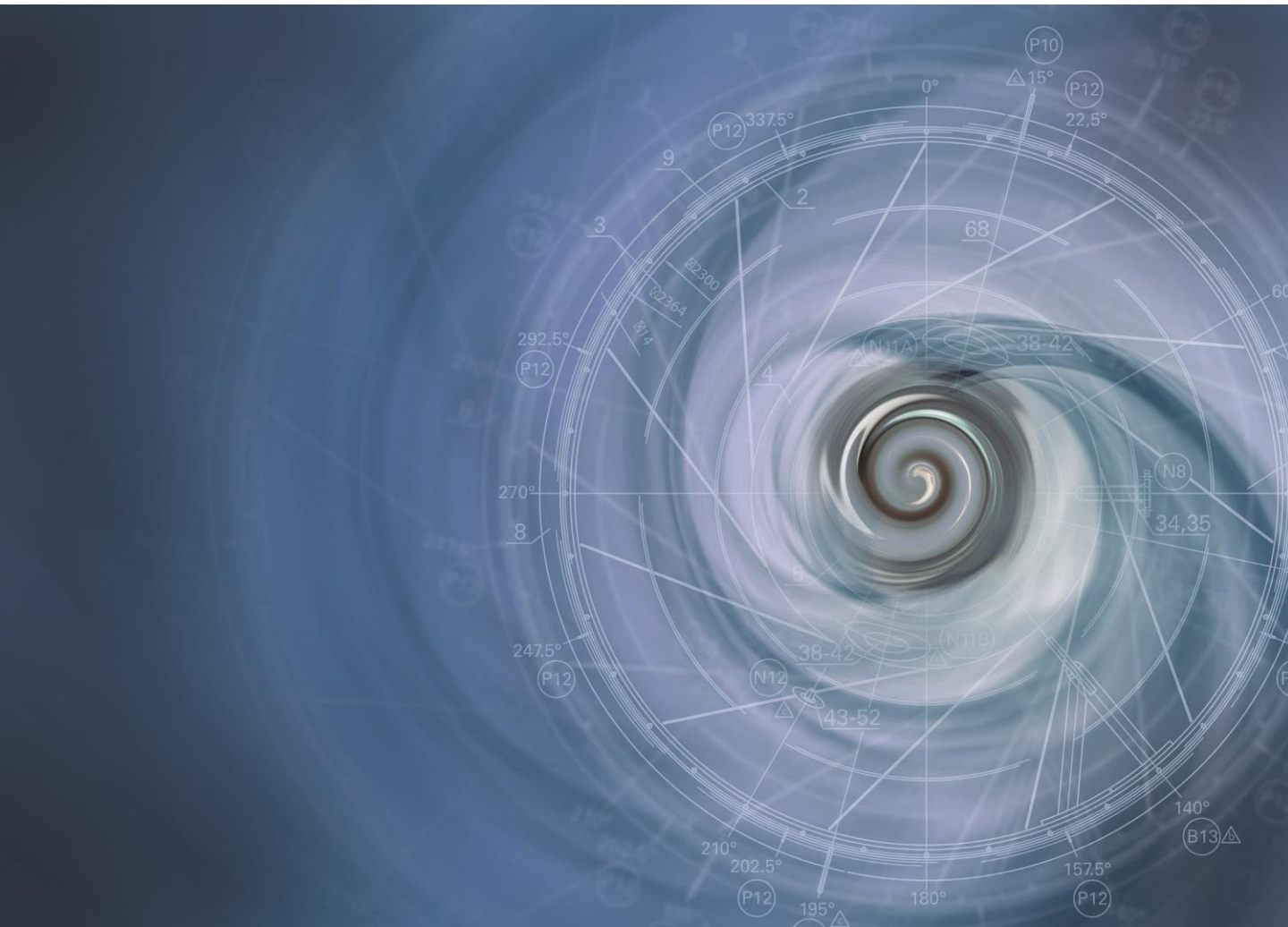


Official Statement on COVID-19



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1. Update on the Impact of COVID-19 on EKATO-Orders

With the impact of the novel Coronavirus (COVID-19) disrupting so much of our daily lives, we want to assure you and our customers, that EKATO is well prepared.

We will continue to fully operate and manufacture throughout the duration of this public health crisis. We have established a complete business continuity plan to eliminate as many delays as possible, which may occur due to low capacities of employees, late deliveries from sub-suppliers and shipment capacities in specific cases.

EKATO is carefully monitoring all orders with delivery dates within the next 6-8 weeks, in order to ensure that our customers are still on schedule or to minimize any delays. Should delays occur in individual cases, they will be clearly communicated and be kept to a minimum. Supply chains so far can be guaranteed in the best possible way. In the event of an office closure or other disruption, we are equipped to work remotely in technologically secure environments but would inform separately. It is our aim to keep our customer service the highest level possible.

The health and safety of our employees and customers is our top priority. Your partnership and trust mean more to us now than ever. We look forward to continuing to serve you, and we wish everyone health and safety.

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2. Preventive Measures at EKATO

General Measures

- EKATO Group task force has been founded (consists of company doctor, management, QA etc.) and meets once a week (via online meetings)
- Document on the most important questions (handling, scenarios) concerning the Coronavirus has been established and is accessible to every employee on the intranet and is updated weekly
- Visits of customers and suppliers which were supposed to take place at EKATO are replaced by video conferences, if possible
- Transport companies, craftsmen etc. must fill out a self-disclosure questionnaire before entering the premises
- External visitors are only allowed to enter the premises when wearing a face mask which should be worn all the time. This also applies to the employees of EKATO, who are responsible for the visitors

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General Measures

- Company canteen has been closed
- Doors (unless relevant for fire protection) are kept open to avoid touching the door handles
- Hygiene rules have been communicated several times and are published
- Disinfectants that also protect against viruses have been present at EKATO for years. Additional disinfection stands at various locations in the company have been installed
- Disinfection dispensers have been placed at all entrances

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Measures Concerning Employees

- Keeping a distance (of at least 1.5 m) to people, also in the recreation rooms, employee kitchens, smoking areas
- Wearing a face mask outside the workplace is mandatory
- In production, the machines are positioned very far apart, which ensures a minimum distance of 2 m
- If team arrangements are necessary, these take place in very small groups, with the necessary distance between them
- The teams in assembly aren't mixed anymore – the same two employees are now permanently working together. In addition, all workplaces are very far apart from each other
- Appeal to all employees to stay at home if possible, to avoid social contacts and to follow the regulations (measures according to the decisions of the state of Baden-Württemberg, Germany)

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Measures Concerning Employees

- Meetings take place via telephone/video conference
- Personal meetings are only held when absolutely necessary, with sufficient distance
- Airing before and after meetings
- Home office $\leq 50\%$ in each department with suitable assignments
- Production employees have to shower at home, the showers at the company remain closed

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Measures Concerning Customers

- Business continuity management
- Frequent communication with customers (video and telephone conferences)
- Close cooperation and coordination with suppliers
- No business trips to protect customers and employees
- Maintaining production under protective and hygienic conditions to ensure delivery reliability and supply availability

EKATO Holding GmbH

20 January 2021

Revision 3